

Executive management

The Group Executive Committee oversees the development and execution of the Group's strategy, and has overall responsibility for achieving business results.

Members of the Group Executive Committee

Iain Ferguson (Chairman)
Chief Executive
Iain's biography is on page 60.

Tim Lodge
Group Finance Director
Tim's biography is on page 60.

Robert Gibber
Company Secretary and General Counsel
Robert's biography is on page 61.

Ian Bacon
Chief Executive, Sugars
Ian joined Tate & Lyle in November 2005 and became Chief Executive, Sugars in January 2006. He joined from Unilever where he was Vice President, Global Customer Development with responsibility for increasing sales growth across the business. A graduate of Birmingham University, Ian began his 26-year career with Unilever in 1979, holding a number of senior positions including Vice President, Operations North Africa, Middle East and Turkey; and General Manager, Birds Eye Wall's.

Dr Bob Fisher
President, Global R&D
Bob joined Tate & Lyle as Head of Global R&D in December 2006 and was appointed President Global R&D in July 2008. He joined from the International Life Science Institute, North America, where he was Executive Director and Chief Operating Officer. Prior to that, he was Executive Vice President, Business Development and New Technology for John I. Haas, a leading producer and trader of hops, and before that Vice President, Research & Development, North America, for The Campbell Soup Company. Bob has a PhD in Food Science.

Karl Kramer
President, Sucralose
Karl joined Tate & Lyle in April 2008 and became President, Sucralose in June 2008. A graduate of Chemical Engineering from the New Jersey Institute of Technology, Karl began his career in R&D at General Foods. He then worked in brand management for Nestlé, and in international sales for the NutraSweet Kelco Division of Monsanto. Before joining Tate & Lyle, Karl held various general management roles in the flavour division of Givaudan. Karl holds an MBA from the New York University Stern School of Business.

Olivier Rigaud
President, Food & Industrial Ingredients, Europe
After graduating in Chemistry from University Aix-Marseille in 1988 Olivier joined Tate & Lyle (Amylum business) as a sales manager in France. He then held various management positions including in industrial products, liquid sweeteners and alcohol sales. In 2000, Olivier became Vice President Food Ingredients, Europe. In July 2008 he was appointed President, Food & Industrial Ingredients, Europe.

Matt Wineinger
President, Food & Industrial Ingredients, Americas
Matt joined Tate & Lyle in March 2008 and became President, Food & Industrial Ingredients, Americas in July 2008. He joined from Swift and Co, where he was President of their Australian Meat Holdings division. A graduate of Kansas State University, Matt started his career in the Food Products Division at Procter & Gamble and then worked in a variety of roles for Monsanto. In 2000 he joined Cargill, becoming President of Sales, Marketing and Research & Development in 2002 for its Meat Solutions division in Kansas.

Executive management structure

