

Board of directors



1 Sir David Lees
Chairman



2 Iain Ferguson CBE
Chief Executive



3 Tim Lodge
Group Finance Director



4 Sir Peter Gershon
Independent non-executive director
and Chairman-elect



5 Richard Delbridge
Senior Independent Director



6 Elisabeth Airey
Independent non-executive director

1 Sir David Lees
Chairman

Joined the Board and was appointed Chairman in October 1998. Sir David joined GKN plc in 1970 and was appointed Group Finance Director in 1982, Group Managing Director in 1987 and then Chairman and Chief Executive in 1988 before becoming non-executive Chairman of GKN in 1997 until his retirement in May 2004. He served as a non-executive director of the Bank of England (1991-1999) and as Chairman of Courtaulds plc (1996-1998). Sir David is currently Deputy Chairman and Senior Independent Director of QinetiQ Group plc; a governor of the Royal Ballet School; a member of the Panel on Takeovers and Mergers and Chairman of the Court of the Bank of England. He is a Fellow of the Institute of Chartered Accountants in England and Wales, and is a Deputy Lieutenant of the County of Shropshire. Aged 72.

2 Iain Ferguson CBE
Chief Executive

Joined the Group and was appointed Chief Executive in May 2003. Previously Iain worked for Unilever where he held a number of senior positions including Executive Chairman of Birds Eye Wall's in 1995 and then Senior Vice President Corporate Development. He is a former Commissioner on the UK Government's Policy Commission on the Future of Farming and Food, and a former President of both the Food & Drink Federation (2006-2008) and the Institute of Grocery Distribution (2003-2004). Iain is currently Chairman of the Wilton Park Departmental Board and Advisory Council, a member of the UK Government's Council of Food Policy Advisers, a member of the Institute of Grocery Distribution's Policy Issues Council, a non-executive director of Greggs plc and Honorary Vice President of the British Nutrition Foundation. Aged 53.

3 Tim Lodge
Group Finance Director

Joined the Group in 1988 and joined the Board in December 2008 as Group Finance Director. Tim has held a number of senior operational and financial roles at Tate & Lyle, both in the UK and internationally, including Managing Director of Zambia Sugar; Group Financial Controller; Finance Director of the Food & Industrial Ingredients, Europe division; and Director of Investor Relations. He is an Associate of the Chartered Institute of Management Accountants. Aged 44.

4 Sir Peter Gershon
Independent non-executive
director and Chairman-elect

Joined the Board in February 2009. Sir Peter was formerly Chief Executive of the Office of Government Commerce, Managing Director of Marconi Electronic Systems and a member of the GEC plc Board.



7 Evert Henkes
Independent non-executive director



8 Robert Walker
Independent non-executive director

7 Evert Henkes

Independent non-executive director
Joined the Board in December 2003. Evert worked for the Royal Dutch/Shell Group of companies for 30 years, during which time he held a number of senior management positions in Europe and Asia Pacific culminating in his appointment as Chief Executive of Shell Chemicals in 1998. He retired from Shell in April 2003. He is also a member of the international advisory board of CNOOC Ltd and a non-executive director of Outokumpu OYJ, Air Products and Chemicals Inc, and SembCorp Industries Ltd. Aged 65.



9 Dr Barry Zoumas
Independent non-executive director



10 Robert Gibber
Company Secretary & General Counsel

8 Robert Walker

Independent non-executive director
Joined the Board in January 2006. Robert is Chairman of WH Smith PLC and of BCA Holdings Ltd. He was previously Chairman of Williams Lea, and has served on various FTSE 100 and 250 boards, including Wolseley, BAA, Signet, Thomson Travel Group and Severn Trent, where he was Group Chief Executive. He has also served as adviser to Cinven. He started his career at Procter and Gamble and McKinsey & Co., then spent over 20 years with PepsiCo, culminating as Division President. Aged 64.

9 Dr Barry Zoumas

Independent non-executive director
Joined the Board in May 2005. Barry is currently the Alan R. Warehime Professor of Agribusiness and Professor of Food Science and Nutrition at Penn State University, USA. He is also Global Chairman of the International Life Sciences Institute. Barry spent his early career at Mead Johnson before joining Hershey Foods Corporation in 1970 where he worked for 27 years, holding a number of positions, culminating as Corporate Vice President of Science and Technology. Aged 66.

10 Robert Gibber

Company Secretary & General Counsel
A solicitor, Robert joined Tate & Lyle in 1990 as a commercial lawyer. He previously worked for City law firms Wilde Sapte and Herbert Oppenheimer. He graduated from Wadham College, Oxford in Oriental Studies (Chinese) in 1984. He was appointed General Counsel in 1997 and then also Company Secretary in 2001. Aged 46.

He is also Non-Executive Chairman of Premier Farnell plc, GHG Limited (General Healthcare Group) and Vertex Data Science Limited; and a member of the Advisory Board of the UK Defence Academy and the Court and Council of Imperial College. Aged 62.

5 Richard Delbridge
Senior Independent Director

Joined the Board in September 2000 and was appointed Senior Independent Director in December 2003. A Chartered Accountant, Richard is a former Partner of Arthur Andersen & Co. In 1976, he joined JP Morgan and was Group Comptroller and later Managing Director of the London offices. In 1989, he was appointed Director, Group Finance, at Midland Bank plc, later becoming Group Finance Director, HSBC Holdings plc.

In 1996, Richard was appointed Director and Group Chief Financial Officer of National Westminster Bank Plc, a position he held until April 2000. He is a non-executive director of JP Morgan Cazenove Holdings and a Council Member and Treasurer of The Open University. Aged 67.

6 Elisabeth Airey

Independent non-executive director
Joined the Board in January 2007. From 1990 to 1999 Elisabeth served as Finance Director of Monument Oil and Gas plc until its sale to Lasmo plc. She is currently a non-executive director and Chairman of the JP Morgan European Fledgling Investment Trust PLC. She is Chairman of the Unilever UK Pension Fund and is also a non-executive director of Dunedin Enterprise Investment Trust PLC. Aged 50.